



YORK CITY BATHS CLUB

Incorporating

York City Swimming Club (Founded 1882)

York Baths Club (Founded 1937)

Amalgamated 1951



YCBC Safeguarding Policy

Introduction

York City Baths Club is a competitive swimming club operating in a variety of pools in York.

We provide great opportunities for swimmers of all abilities, from swimming lessons within our very own learn to swim scheme, through to competitive swimming training within our squad programme.

The club follows the principles of the Athlete Development Support Pathway model and focuses entirely on the development of the skill in a fun and friendly swimming environment. Swimmers at York City Baths Club compete in a variety of competitions, ranging from Club Championships to International Meets.

Our aim is to teach York to swim and swim fast within a sustainable, high quality environment, which encourages all swimmers to reach their optimum potential through a diverse and effective programme.

Our ambition is to continue to enhance our provision of a centre for high performance swimming

What

York City Baths Club is committed to providing an environment in which all children participating in its activities have a safe and positive experience.

In order to achieve this York City Baths Club agrees to:

- Adopt and implement Wavepower the Swim England Child Safeguarding Policy in full.
- Recognise that all children participating in activities regardless of their age, gender, race, faith, sexual orientation and ability have the right to enjoy their involvement in our sports in a safe environment and be protected from harm.
- Ensure that all individuals who work or volunteer with children in our organisation provide a positive, safe and enjoyable experience for children.

Website www.yorkcitybathsclub.org.uk

President
Mr J Suddes

Chairman
Mr D Yates

Honorary Secretary
Mrs A Pickup/ Mrs L Robson

Honorary Treasurer
Mrs C Rowson



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- Appoint a Welfare Officer with the necessary skills and training as outlined in Wavepower who will take the lead in dealing with all child safeguarding matters raised within the organisation.
 - Ensure that the Welfare Officers' name and contact details are known to all staff, members and parents/guardians of members that are under 18.
 - Ensure that all individuals who work with children in the organisation have undertaken the appropriate training, have had the relevant DBS checks and adhere to Wavepower and the Regulations of our sports.
 - Ensure that all individuals who will be working or will work with children in either a paid or voluntary role have been recruited in accordance with the Safe Recruitment Policy contained in Wavepower.
 - Ensure that all individuals who work with children in the organisation have received the appropriate training for their role and been provided, understand and adhere to the requirements of the Codes of Conduct and Wavepower.
 - Provide all members of the organisation and parents/guardians of members under 18 with the opportunity to raise concerns in relation to a child's welfare in a safe and confidential manner.
 - Ensure that all child safeguarding matters, whether they be concerns about child welfare or protection, are dealt with appropriately in accordance with the guidance for reporting and action in Wavepower.
 - Ensure that confidentiality is always maintained and in line with the best interests of the child.
 - Ensure all information relating to child safeguarding matters are held safely and securely.
 - Ensure appropriate Codes of Conduct are in place for swimmers (athletes), parents/guardians, coaches and teachers and committee members, officials and volunteers.

Assurance

This policy will be reviewed at appropriate points as deemed required by YCBC's Executive Committee

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