



# **YORK CITY BATHS CLUB**

*Incorporating*

**York City Swimming Club (Founded 1882)**

**York Baths Club (Founded 1937)**

Amalgamated 1951



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## **YCBC Hardship Fund Policy**

### **Introduction**

York City Baths Club is a competitive swimming club operating in a variety of pools in York.

We provide great opportunities for swimmers of all abilities, from swimming lessons within our very own learn to swim scheme, through to competitive swimming training within our squad programme.

The club follows the principles of the Athlete Development Support Pathway model and focuses entirely on the development of the skill in a fun and friendly swimming environment. Swimmers at York City Baths Club compete in a variety of competitions, ranging from Club Championships to International Meets.

Our aim is to teach York to swim and swim fast within a sustainable, high quality environment, which encourages all swimmers to reach their optimum potential through a diverse and effective programme.

Our ambition is to continue to enhance our provision of a centre for high performance swimming

York City Baths Club is keen to be inclusive and to support our swimmers if they or their family encounter financial hardship. The Club operates on a non-profit-making basis and therefore has limited funds and high running costs to which it is committed to pay. However, the Executive Committee (Trustees) recognise the importance of our swimmers being able to continue to swim.

### **Purpose**

The YCBC Hardship Fund exists to support swimmers and their families who need financial support for a period of time to continue their swimming lessons or training. The fund is designed to be temporary support, to help bridge the gap whilst families explore local Trusts and other agencies to financially support the swimmer.

This policy aims to ensure that the hardship fund is distributed fairly in line with our Equality, Diversity and Inclusion Policy.

Each application will be considered on a case-by-case basis.

**Website** [www.yorkcitybathsclub.org.uk](http://www.yorkcitybathsclub.org.uk)

**President**  
Mr J Suddes

**Chairman**  
Mr D Yates

**Honorary Secretary**  
Mrs J Sawyer (Acting)

**Honorary Treasurer**  
Mrs C Rowson



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Grants from the Hardship Fund can be used to pay for:

- YCBC Training/club fees (fee reduction)
- Entries into events
- Swim England fees, annual YCBC membership fees.
- Purchasing of equipment
- Swim camp costs
- Other relevant costs at the discretion of the Executive Committee

## **Eligibility**

To be eligible under the Hardship Policy, swimmers must have been a member of the club for a minimum of 6 months and demonstrated commitment to the Club, having regularly attended sessions in line with squad criteria. If the Club receives multiple requests for grants, or funds are limited, the length of membership may determine priority.

## **Limitations**

Support from the YCBC Hardship Fund is limited to 6 months or when the funds run out, whichever is the soonest, for up to 2 swimmers per family. The application will be reviewed after 3 months.

An application for grants can only be applied for once per swimmer and will normally not exceed £300.

If the Hardship Fund has been exhausted grants may not be available.

## **Governance**

The YCBC Hardship Fund is held by the Treasurer and grants must be approved by the Executive Committee (Trustees).

## **Applications**

Applications must be made in writing to the Treasurer.

Applications will be reviewed by the Executive Committee.

## **Appeals**

Swimmers who feel that they have not been treated fairly can appeal by writing to the Chairman.

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